



## **NORTH MIAMI POLICE DEPARTMENT**



### **STANDARD OPERATING PROCEDURES**

#### **RETIREMENT RECOGNITION 100.08**

EFFECTIVE DATE: 03-16-23

APPROVED:

A blue ink signature of a person's name, likely the Chief of Police, is written over a blue line.

Chief of Police

SUPERSEDES: 10-01-20

CFA: N/A

#### **I. PURPOSE**

To provide retirees, who retire in good standing, with official recognition upon their retirement.

#### **II. POLICY**

To establish uniformity with regards to retirement procedures.

#### **III. SCOPE**

This policy applies to sworn members of the Department.

#### **IV. PROCEDURE**

Employees who retire from the North Miami Police Department may be recognized in a manner approved by the Chief of Police.

1. Sworn members, who have officially retired, or under special circumstances, at the discretion of the Chief of Police, may be presented with a retirement recognition.
2. The retirement recognition shall consist of:
  - a. The badge worn by the member.
  - b. The member's service handgun.

- c. An identification card clearly marked "Retired".
- d. A retirement badge clearly marked "Retired".

3. Retired members may not be eligible to receive this benefit if the member was terminated for misconduct or retired or resigned while being investigated for a criminal violation or a violation of agency policy; or voluntarily separated or retired in lieu of termination.